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No. GUA/ADM/815/1/2025
Embassy of India
Guatemala

Dated: 26 March 2025

TENDER NOTICE

Subject: Notice for Inviting Tender for outsourcing security services to hire Local Security Guards at Embassy of India and Embassy Residence.

Embassy of India, Guatemala City invites sealed quotations for outsourcing security services to hire Local Security Guards at Embassy of India and Embassy Residence as per specifications given in the Tender Document. Tender document can be obtained from the Administrative Wing, EoI, Guatemala City between 9.30 AM and 5.00 p.m. on all working days w. e. f. 26 March 2025. It may also be downloaded from the Mission's website https://indemguatemala.gov.in/tenders.php and from http://www.eprocure.gov.in. The sealed quotations would be accepted till 1500 hrs on 16 April 2025.

2. Bid Securing Declaration in favour of Embassy of India, Guatemala City should be submitted along with the bid. The quotations should be submitted in two sealed envelopes, clearly superscribed as "Tender for "outsourcing security services to hire Local Security Guards at Embassy of India and Embassy Residence". The sealed quotations would be opened on 16 April 2025 at 1600 hrs hrs. EoI, Guatemala reserves the right to reject one or all of the bids without assigning any reasons. For any queries/clarifications, please contact us at (502) 2247-1662 or write email to admn.Guatemala@mea.gov.in.

EMBASSY OF INDIA
GUATEMALA

[Ramesh C Khulbey]
Head of Chancery/SS
(502) 2247-1662
hoc.Guatemala@mea.gov.in

No. GUA/ADM/815/01/2025
Embassy of India
Guatemala City

Dated: 26 March 2025

TENDER NOTICE

Subject: Notice for Inviting Tender for outsourcing security services to hire Local Security Guards at Embassy of India and Embassy Residence.

1. Important dates

Published date	26 March 2025
Bid document download start date	26 March 2025
Bid submission start date	26 March 2025
Clarification start date	26 March 2025
Clarification end date	16 April 2025
Bid submission end date	16 April 2025
Date of Technical Bid opening	16 April 2025

2. Eligibility criteria

The Firm/agency who submit quotation is required to have experience of at least 3 years in the business of outsourcing security services and must be registered with the relevant Trade/Commercial Offices as is required under the local regulations for tax and other purposes.

3. The Submission of Bids:

Bidders shall submit their bid in a sealed envelope super-scribed with "**Tender for Outsourcing security services to hire Local Security Guards at Embassy of India and Embassy Residence"** which shall have following three sealed envelopes inside:

Envelope A: Should contain the document for "***EMD or BSD***" (as the case may be).

Envelope B: Should contain "***Technical Bid***" as mentioned in Annexure - .

Envelope C: Should contain the documents for "***Financial Bid***" as per format given in Annexure - .

The last date for submission of duly completed bids is Wednesday, 16 April 2025 (1500 hrs) and should be submitted at Embassy of India, 3 Avenida, 17-59 Calle, Zone – 14, Guatemala City.

A. Technical Bid:

The following documents should be attached with technical bid (Annexure-I)

a. Valid Permit/Registration from a competent local authority

b. The firm/agency should be registered and should have existence of at least 3 years.

c. A certificate to be submitted from the firm that the firm has not been debarred for award of contract during past 3 years.

d. Name, address, contact no., designation/capacity of the authorized person assigned on behalf of the firm/agency to represent and sign.

B. Financial Offer:

The financial bid (Annexure-II) should be submitted in separate sealed envelope along with technical bids. Service Provider shall quote his Lump-sum Fixed Price based on the enclosed Scope of Work. The bidder shall examine the scope of work and other Documents and all Addenda (if any) before submitting his Tender/Bid and shall become fully informed as to the extent, quality, type and character of operations involved in the Works.

4. Validity of Bid –

The Bid shall remain valid for a period of 180 (One Hundred Eighty) days from the date of the opening of the bid or up to any mutually extended period.

5. Late Applications:

Any bid received after the last date and time specified for submission for the same, shall not be accepted under any circumstances. Bids received after the last date and time shall be summarily rejected and no correspondence in this regard will be entertained.

6. Clarification and Amendment:

In case any prospective bidder requires any clarification with regard to the terms and conditions, a written clarification may be sought by email addressed to admn.guatemala@mea.gov.in. At any time prior to the deadline

for submission of bids, the Embassy may, for any reasons, whether on its own initiative or suitability of its own requirement or in response to a clarification requested by a prospective bidder, modify the terms and conditions by making necessary amendment(s). The amendment(s) will be notified on CPP Portal and Post's website and will be binding on them. The deadline for submission of bids may also be extended at the sole discretion of the Embassy.

7. Undertaking:

The bid must be signed by the authorized person and seal affixed on every page of this his notice and thereafter complete signed document must be submitted. An undertaking should be submitted along with the bid indicating that "I/ We accept the above terms and conditions. I/We undertake that I/we have carefully studied all the terms and conditions and understand the parameters of the proposed work of the Embassy of India and shall abide by them. I/we further undertake that the information given are true and correct in all respect and I/we hold the responsibility for the same."

8. Bid Security Declaration:

Prospective bidders are required to submit a signed Bid Securing Declaration along with their bids to the effect and stating that if they withdraw or modify their bids during the period of validity, or if they are awarded the contract and they fail to sign the contract, or to submit a performance security before the deadline defined in the tender document, they will be suspended for the period of one year from being eligible to submit Bids/Proposals with the Embassy of India, Guatemala City.

9. Evaluation Criteria:

A duly constituted Tender Evaluation Committee will evaluate all the bids received in accordance with the stipulated terms and conditions. List of all the agencies fulfilling the technical requirements will be prepared. The financial bids of only those firms who are found technical qualified on all technical parameters will be opened on the day and time specified. The Committee may seek clarification/additional information from the firm/agency in case it is so required to evaluate the bids and help in decision-making for the purpose of selection of successful service provider. Incomplete and conditional bids will not be accepted and summarily rejected

10. Period of Contract:

The period of contract will be initially two years and would be extendable for another year (maximum tenure three years from day one of initial contract), on the same terms and conditions and rates, subject to satisfactory performance of services and mutual agreement and the sole discretion of the Embassy.

11. Scope of work:

The scope of work broadly includes the following:–

i. 2 (Two) guards with bullet proof vests, each with a shift of 8 hours at both premises
ii. Guards must have Firearm
iii. Portable radio
iv. Metal Detector

12. Terms & Conditions for the Bids:

i. Tender bids received after the closing date and time will not be entertained.
ii. The Mission reserves the right to extend the last date and time for submission of the bids on its own discretion.
iii. The bidding agency shall bear all costs associated with the preparation and submission of its bids and the Embassy of India, Guatemala City, Republic of Guatemala will in no way be held responsible or liable for these costs, regardless of the conduct or outcome of the bidding process. It is also clarified that no binding relationship will exist between any of the bidders and the Ministry until execution of a contractual agreement
iv. Failure to furnish all the required information may result in rejection of the bid.
v. Agencies applying for the tender will submit a certificate that the information submitted by them is correct and they will abide by any decision of the Ministry. In case the information submitted by the agency is found to be false and/ or incorrect in any manner, the agency can be suspended and/or debarred.
vi. Any notice by one party to the other, pursuant to the Contract shall be sent by e- mail/letter and confirmed in writing to the address specified for that purpose in the Contract.
vii. To assist in Technical evaluation, the Embassy reserves the right to call for any clarification from any/all bidding agencies during the evaluation of the bids. Such clarification should be submitted only in writing. However no other correspondence on bids will be entertained.
viii. Participation in this bid will imply that the bidder has accepted all the terms and conditions and subsequent modifications, if any, of this bid document.
ix. The Embassy shall have the sole proprietary rights over the content created/edited/provided by the agency who has been awarded the contract through this tender.
x. In all matters related to dispute relating to this tender, the decision of this office will be final and binding upon the agency.
xi. The Embassy reserves the right to accept or reject any or all bids without assigning any reasons at any stage of tender process. No bidders shall have any cause or claim against the Ministry for rejection of their bid.

xii. Agency will submit contact details and address proof of all the workers in advance. Agency will inform Embassy well in time in case any changes in manpower.

13. Terms and conditions for the security service provider:

(i) The Local Security Guards (LSG) deployed at the designated places should not be more than 50 years of age.

(ii) LSGs should have attended education at least upto 10th standard or matriculation equivalent.

(iii) LSGs should be thoroughly proficient and trained in handling of arms and other security equipments they are supposed to carry or use.

(iv) An LSG supervisor should not be more than 55 years of age.

(v) An LSG should be physically and mentally fit. He should not suffer from an apparent disability including obesity/overweight and would hinder efficient discharge of the duties typical to a security guard.

(vi) The Service Provider should provide only such LSGs who have been vetted by local government's security department(s) in terms of past record, character and antecedents. The service provider should be able to provide background details of the LSGs and also proof of their vetting.

(vii) LSGs should perform their duties in smart uniforms and their overall appearance should be neat and clean.

(viii) LSGs should possess training in basic security duties such as access control and anti-sabotage checks (of person, baggage and vehicles) including the use of basic security tools such as HHMD, DFMD, monitoring CCTV, baggage and letter scanner etc. They should possess knowledge of the potential threats to a foreign Mission/Post in general terms and also knowledge of what is 'suspicious' in terms of men and material in the given local context.

(ix) Service provider should have provisions for real time checks of functioning of the LSGs to ensure that the quality of the provided staff and the service they render is always above the benchmark. The provider should be able to provide proof of this to the Mission.

(x) Besides the local/native language, the LSG should have rudimentary working knowledge of English so that communication essential to smooth discharge of security duties, both routine and emergency, between the Mission and LSGs is possible.

(xi) The Service Provider should provide proof of compliance as regards local laws and statutory regulations in running a private security company.

(xii) The Security Service Provider desirable of providing service to the Mission should be willing to furnish information about its other clients including period and type of service rendered in broad terms.

(xiii) The Service Provider should agree to provide us details of salary, gratuity, allowance, leave, etc it permits for tis LSGs.

(xiv) The Service Provider should be able to provide a choice of persons three times our requirement to interview and choose from.

(xv) The Service Provider should have sufficient LSGs on its roll so that the staff is rotated periodically.

14. Payment terms:

- The price quoted shall remain fixed and not be subject to variations in exchange rate, duties, levies etc.
- Payment on monthly basis will be released on submission of invoice for the same at the end of the respective month
- The agency who has been awarded the contract shall submit the bills within a week of expiry of the billing period.
- The quote price will be excluding IVA. If IVA is included, the same will be deducted at the time of payment for *IVA* Exemption Certificate will be provided by Embassy.
- No advance payment shall be made for the services. i. The payment will be released through direct bank transfer or cheque
- Price quoted should be on an all-inclusive basis and shall include the cost of all services, personnel, transportation, rental taxes, consumable, labour, insurance of its workers, etc. The Embassy of India would not be responsible for any dues other than the agreed contract amount.

15. Agreement deed:

The successful bidder shall execute an agreement for the fulfilment of the contract at the time of award of contract. The incidental expenses of execution of agreement/Contract shall be borne by the successful bidder.

16. Penalty Clause:

In case the security agency fails to provide the desired services or breaches the contract and for loss or damage, if any, to property, life and limbs of Mission staff etc due to negligence or the security personnel or substandard services of the security agency.

17. Medical Facility :

Service Provider should be responsible for providing medical facility too the Security Personnel.

18. Performance Bank Guarantee:

The successful bidder shall provide a Performance Guarantee for the

due and faithful performance of contract for a sum of 5% of the total contract price before the signing of Agreement. The Performance Guarantee should remain valid for a period of 60 days beyond the date of completion of contractual obligations.

19. Settlement of Disputes and Arbitration:

If any dispute, difference or question at any time arises between the Mission and the Service Provider in respect of the agreement signed which cannot be settled mutually or in case of termination as described in clause 21, shall be referred to arbitration.

20. Force Majeure:

In the event of force majeure i.e. unforeseeable events such as war, floods, earthquake etc beyond the reasonable control of the Parties to the contract which prevent either party from meeting their obligations under this contract, the contractual obligations as far as affected by such event shall be suspended for as long as the force majeure continues provided that the other party is notified within two weeks after occurrence of the force majeure. Force Majeure shall not include insufficiency of funds or failure to make any payment required hereunder. In the event of force majeure either party shall be entitled to prolongation of this Contract equal to the delay caused by such force majeure.

21. Termination of contract:

• In case of quality of service provided by the contractor found wanting / inadequate, the competent authority may terminate the contract agreement after giving 15 days' notice. In that case the competent authority may forfeit the Performance Guarantee deposit.

• In case of a material breach of any of the terms and conditions mentioned in the tender document, the competent authority will have the right to terminate the contract, cancel the work order without assigning any reason and nothing will be payable by this Ministry in that event and the Performance security deposit may also be forfeited .

22. Conditional Acceptance of the Tender

The acceptance of the Tender shall be conditional and not finally binding upon the Embassy of India, Guatemala City. The Embassy of India, Guatemala City may withdraw the acceptance of the Tender without any notice or other formality and may enter into a new Agreement for the execution of the Works or any part of it.

23. Amendments to Tender Document

At any time prior to the date of opening of the tender, the Embassy of India, Guatemala City may issue an addendum in the Tender Document in writing to all persons or firms to whom the Tender documents have been issued, deleting, varying or extending any item of this Tender Document. Prospective bidders shall promptly acknowledge receipt of each Addendum to the Embassy of India, Guatemala City.

24. Clarification:

Any further information or clarification which the Tenderer may require in order to complete his bid, may contact Mr. Ramesh Khulbey, Head of Chancery, Embassy of India, 3 Avenida, 17-59 Calle, Zone – 14, Guatemala City, Guatemala, Telephone No.: +502-2247-1662; email- hoc.guatemala@mea.gov.in.

25. No escalation of price

Price escalation, in rates due to any reason such as change in foreign currency exchange rate, increase in prices of labour, fuel (petrol, diesel, gas, etc.), transport, electricity & water, levy of new taxes, hike in any tax rate, Cess or due to delay in completion, etc. shall not be applicable.



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Annexure -I

SECTION I- TECHNICAL BID PROFORMA

NOTICE FOR INVITING TENDER FOR OUTSOURCING SECURITY SERVICES TO HIRE LOCAL SECURITY GUARDS AT EMBASSY OF INDIA AND EMBASSY RESIDENCE.

1. Name of the firm:

2. Address of the Registered Office:

3. Correspondence address:

4. Contact details:

Telephone :

Fax :

Email :

SL NO.	REQUIREMENTS	Attached (Yes/NO)	REMARKS, IF ANY
1	Earnest Money Deposit (EMD) OR Bid Securing Declaration		
2	Copies of registration		
3	A list of their owners/partners etc. of the agency		
4	Copy of Certificate to the effect that the agency is neither blacklisted by any Govt. Department nor any Criminal Case is registered against the agency or its owner or partners.		
5	Contact details of the agency's representative.		
6	Letter of undertaking to abide by terms and conditions of the tender		
7	Bank Details for Payment		
8	Duly filled in Quality Parameter Form		
9	Quality Parameters		

Annexure – II

FINANCIAL BID PROFORMA

NOTICE FOR INVITING TENDER FOR OUTSOURCING SECURITY SERVICES TO HIRE LOCAL SECURITY GUARDS AT EMBASSY OF INDIA AND EMBASSY RESIDENCE.

Name of the firm:

Address of the Registered Office:

Correspondence address:

Contact details:

Telephone: Fax:

E-mail:

Sl No.	Items	Annual Charges (Rate per unit) (excluding IVA)	Remarks, if any
1.	**Annual Charges for Outsourcing of Security Services for the Office premises of Embassy of India, and Embassy Residence Guatemala City**	**Note :** Price quoted should be on an all-inclusive basis	
	TAX/IVA. if any		
	Grand total		
	Amount in words		

** Quoted price will be excluding IVA*
** No other cost/amount would be paid over and above the foresaid proposal amount. Payment will be released on monthly basis on satisfactory performance.*

ANNEXURE - III

BIDS SECURING DECLARATION

NOTICE FOR INVITING TENDER FOR OUTSOURCING SECURITY SERVICES TO HIRE LOCAL SECURITY GUARDS AT EMBASSY OF INDIA AND EMBASSY RESIDENCE.

I/we accept that if I/we withdraw or modify Bids during the period of validity or if I/we are awarded the contract and I/we fail to sign the contract, or to submit a performance security before the deadline defined in the request for bids document, I/we will be suspended for the period of time specified in the request for bid document from being eligible to submit Bids for contracts with the Government of India.

Date: Place:
Name: Signature:

(Documents for Technical Bid)

NOTICE FOR INVITING TENDER FOR OUTSOURCING SECURITY SERVICES TO HIRE LOCAL SECURITY GUARDS AT EMBASSY OF INDIA AND EMBASSY RESIDENCE.

S. No.	Document	File type
1	Earnest Money Deposit (EMD) OR **Bid Securing Declaration**	.pdf
2	Copies of **registration**	.pdf
3	A list of their owners/partners etc. of the agency	.pdf
4	Copy of Certificate to the effect that the agency is neither blacklisted by any Govt. Department nor any Criminal Case is registered against the agency or its owner or partners.	.pdf
5	Contact details of the agency's representative.	.pdf
6.	Bank Details for Payment	.pdf
7.	Letter of undertaking to abide by terms and conditions of the tender	.pdf

Quality parameters

1	Past experience/ List of other clients	Pdf
2	Range of security services provided if more than manpower services are provided.	
3	Size of the reserve pool of men and logistics such as response teams, patrol vehicles, security equipments/control room facilities/communication equipments under use etc.	
4	Attrition rate of security guards and security supervisors (the average period for which a security guard remains with the company)	
5	Does the company have its training facility (details thereof). Does it avail the facility of another provider or a company that only focuses on training? What is the curriculum and duration of training of the security guards and the supervisors?	
6	Industry certification obtained by the company for its quality	
7	Company's relations with local police	
8	Take home pay and allowances of the security guards	

UNDERTAKING

NOTICE FOR INVITING TENDER FOR OUTSOURCING SECURITY SERVICES TO HIRE LOCAL SECURITY GUARDS AT EMBASSY OF INDIA AND EMBASSY RESIDENCE.

"I/ We accept the terms and conditions as stipulated in the Tender document. I/We undertake that I/we have carefully studied all the terms and conditions and understand the parameters of the proposed work of the Embassy of India, Guatemala City and shall abide by them. I/we further undertake that the information given are true and correct in all respect and I/we hold the responsibility for the same."

Date: Place:
Name: Signature:

CERTIFICATE

NOTICE FOR INVITING TENDER FOR OUTSOURCING SECURITY SERVICES TO HIRE LOCAL SECURITY GUARDS AT EMBASSY OF INDIA AND EMBASSY RESIDENCE.

It is hereby certified that …….is neither blacklisted by any Govt. Department nor any Criminal Case is registered against the agency or its owner or partners.

Date: Place:
Name: Signature: